

Risk Management

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2013 Breakthrough Strategies

- Perform a comprehensive assessment of safety issues by individual department, develop action plan, and provide targeted training to reduce workplace injuries, damage to City property and damage to other-owned property. Measurable outcome: 10% decrease in all three categories by year-end.

All Funds Summary

	Use of Funds	2011 Actual	2012	* 2012	2013 Budget	2013 Budget -
			Original Budget	Amended Budget		* 2012 Amended Budget
All Funds	General Fund	\$0	\$551,104	\$551,104	\$619,728	\$68,624
	Claims Reserve Fund	1,759,643	1,000,000	1,000,000	1,000,000	0
	Workers' Comp Fund	6,632,938	7,685,000	7,685,000	7,685,000	0
	Support Service	828,471	0	0	0	0
	Total	\$9,221,052	\$9,236,104	\$9,236,104	\$9,304,728	\$68,624
	General Fund	0.00	6.40	6.40	6.40	0.00
	Claims Reserve Fund	1.00	3.50	3.50	2.50	(1.00)
	Workers' Comp Fund	8.75	7.05	7.05	7.92	0.87
	Support Service	9.50	0.00	0.00	0.00	0.00
	Total Positions	19.25	16.95	16.95	16.82	(0.13)

*2012 Amended Budget includes no changes from Original Budget as of 8/30/2012.

Significant Financial and Staff Modifications vs. 2012

- Increase in operating expenditures due to accounting change in Occupational Clinic.

Risk Management

The Risk Management Division serves the entire organization by ensuring compliance with statutory mandates and protecting the City's assets. The Risk Management Division assesses risk to control liability and loss exposures; processes and manages employee injury claims; manages the occupational health clinic, physical therapy clinic, employee medical clinic and promotes health and wellness; and emphasizes employee safety. Funding for specific Risk Management activities is provided by the General Fund, Claims Reserve Fund, and Workers' Compensation Fund. City enterprises and Support Service Funds that receive services pay an allocated charge for services and/or are directly billed for services.

Safety

The Safety section ensures that employees have the knowledge and skills to safely perform job duties and administer a cost-effective program designed for safety awareness, employee feedback, guidance in training, and prevention of employee injuries. The highest practical degree of care will be used in complying with safety and health standards. Funding for the Safety program is provided by the General Fund. City enterprises and Support Service Funds that receive services pay an allocated charge for Safety services.

Liability Claims Administration – Claims Reserve Fund

The Liability Claims section investigates, evaluates, and settles all liability claims brought under state and federal laws for both the City and Colorado Springs Utilities. The claims adjusters investigate the legal liability associated with the claims, negotiate settlement, and defend claims that lack merit. By placing a high priority on handling claims efficiently, this section is able to provide a cost-effective service that is competitive with external public liability claims service providers. City enterprises and Support Service Funds that receive services pay an allocated charge for liability claims services.

Workers' Compensation Claims Administration – Workers' Compensation Fund

The Workers' Compensation section manages and controls workers' compensation claims and strives to help employees recover from work-related injuries and return to work as soon as possible. The adjusters are able to provide prompt and fair resolution of claims. All direct costs associated with administering claims, medical, indemnity, physical therapy, occupational therapy are budgeted in this fund.

According to City Code §1.5.602, "the workers' compensation claim reserve fund shall maintain reserves to provide for contingency so that in any year the contribution of the workers' compensation claim reserve funds from other funds is adequate to cover the actual expenses in that year." Funding for the Workers' Compensation Fund is provided through payroll charges based upon job classification codes set by the National Council on Compensation Insurance, Inc. (NCCI), with a greater amount charged for positions with greater risk of injury. These rates are set so as to contribute to the fund from all funding sources an amount projected to be adequate to cover the actual expenses of that year. City enterprises and Support Service Funds that receive services pay an allocated charge for indirect costs allocated to the Workers' Compensation Fund.

Injury leave pay is not budgeted in the Workers' Compensation Fund - all pay is budgeted in department and division budgets. Injury pay is charged to department and division budgets during the year and at the end of the year, those expenses will be transferred to the Workers' Compensation Fund to reflect all costs associated with Workers' Compensation related injuries.

Physical Therapy Clinic – Workers' Compensation Fund

The Physical Therapy Clinic falls under the Workers' Compensation section. The Physical Therapy Clinic provides services to both City and Colorado Springs Utilities employees with work related injuries. The Physical Therapy Clinic has three specialized therapists, two of which are part-time. Each therapist has a specialty, including a therapist certified in manual therapy and needling, an orthopedic therapist, and a physical therapist licensed in massage therapy. This clinic is located in the City Administration Building which makes it convenient for most City and Utilities employees. By comparing the services with the Colorado fee schedule, a cost savings of \$200,000 was realized in 2011 to the Workers'

Compensation Fund. City enterprises and Support Service Funds that use Physical Therapy Clinic services for Workers' Compensation related injuries pay an allocated charge for those services.

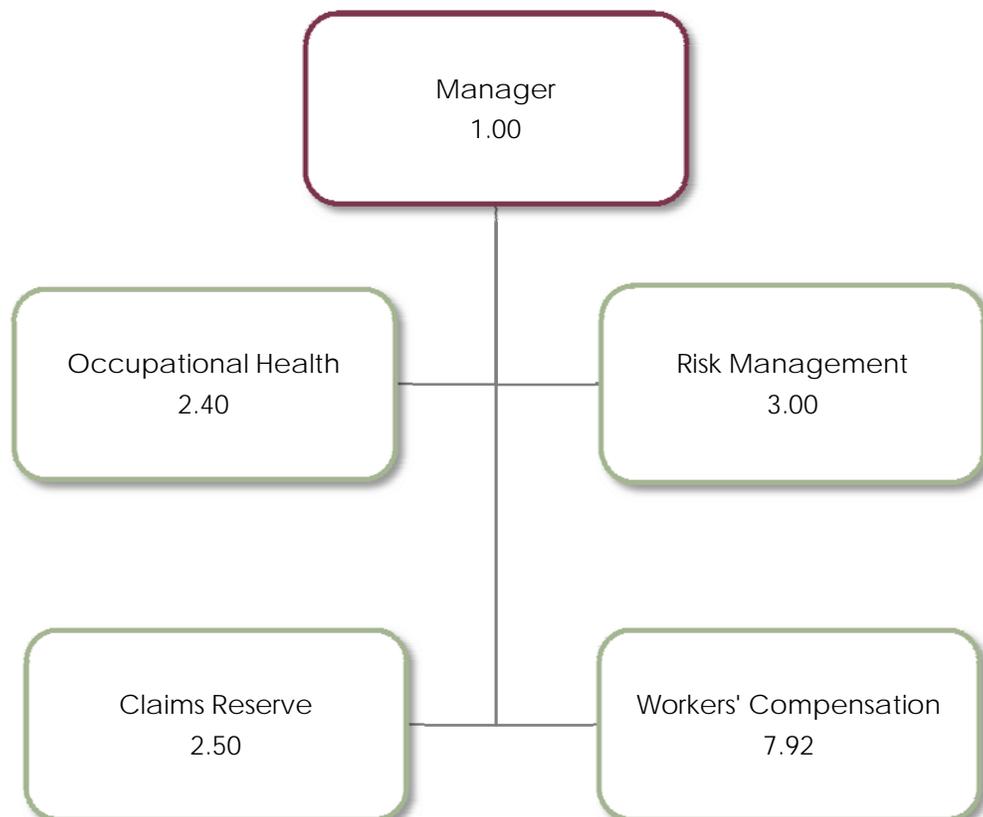
Occupational Health Clinic – General Fund

The City owns and operates an Occupational Health Clinic.

The Occupational Health Clinic's primary function is to provide high quality medical care to employees injured on the job. Services provided at the clinic for work related injuries are funded by the Workers' Compensation Fund. This function provides over \$125,000 in annual cost savings to the fund when comparing the services provided with the Colorado Workers' Compensation fee schedule. City enterprises and Support Service Funds that use Occupational Health Clinic services for Workers' Compensation related injuries pay an allocated charge for those services.

Occupational Health Clinic – Workers Compensation Fund

In addition to the primary service, the Clinic performs ergonomic assessments, annual physicals, CDL physicals, VNI entry and exit physicals, pre-employment physicals for sworn employees, and hearing tests for employees who work in areas with noise pollution. The Clinic began doing all pre-employment drug screenings in the fall of 2010. Located in the City Administration Building, the clinic is convenient for the majority of City employees. City enterprises and Support Service Funds that use these types of Occupational Health Clinic services pay an allocated charge for Occupational Health Clinic services. All users, regardless of funding source, are direct billed for consumables such as drug tests.



The sections below provide a summary of the Budget, authorized positions, changes that occurred after the budget was implemented for 2012 and changes occurring as part of the 2013 Budget for each Fund including General Fund, Claims Reserve Fund, and Workers' Compensation Fund.

General Fund – Risk	Use of Funds	2010 Actual	2011 Actual	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget
	Salary/Benefits/Pensions	\$0	\$0	\$325,142	\$240,142	\$329,203	\$89,061
	Operating	0	0	40,008	125,008	43,458	(81,550)
	Capital Outlay	0	0	0	0	0	0
	Total	\$0	\$0	\$365,150	\$365,150	\$372,661	\$7,511
	Position Title	2011 Budget	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget	
Analyst I	0.00	1.00	1.00	1.00	0.00		
Manager	0.00	1.00	1.00	1.00	0.00		
Risk Supervisor/Principal Analyst	0.00	1.00	1.00	1.00	0.00		
Senior Office Specialist	0.00	1.00	1.00	1.00	0.00		
Total Positions	0.00	4.00	4.00	4.00	0.00		

Funding Changes	During 2012	* 2012 Amended - 2012 Original Budget
	None	\$0
	Total During 2012	\$0
	For 2013	2013 Budget - * 2012 Amended Budget
	Increase Salaries/Benefits/Pensions to properly fund current actual costs of filled positions	\$7,511
	Total For 2013	\$7,511

Position Changes	During 2012	* 2012 Amended - 2012 Original Budget
	None	0.00
	Total During 2012	0.00
	For 2013	2013 Budget - * 2012 Amended Budget
	None	0.00
	Total For 2013	0.00

*2012 Amended Budget includes no changes from Original Budget as of 8/30/2012.

General Fund – Occupational Health Clinic	Use of Funds	2010 Actual	2011 Actual	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget
	Salary/Benefits/Pensions	\$0	\$0	\$162,224	\$162,224	\$179,852	\$17,628
	Operating	0	0	23,730	23,730	67,215	43,485
	Capital Outlay	0	0	0	0	0	0
	Total	\$0	\$0	\$185,954	\$185,954	\$247,067	\$61,113
	Position Title	2011 Budget	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget	
Licensed Practical Nurse	0.00	0.60	0.60	0.00	(0.60)		
Medical Office Specialist	0.00	1.00	1.00	1.60	0.60		
Occupational Nurse Practitioner/Physicians Assistant	0.00	0.60	0.60	0.60	0.00		
Risk Supervisor	0.00	0.20	0.20	0.20	0.00		
Total Positions	0.00	2.40	2.40	2.40	0.00		

Funding Changes	During 2012	* 2012 Amended - 2012 Original Budget
	None	\$0
	Total During 2012	\$0
	For 2013	2013 Budget - * 2012 Amended Budget
	Increase Salaries/Benefits/Pensions to properly fund current actual costs of filled positions	\$17,628
	Increase in operating accounting methodology will be offset by an equal increase in revenue	43,485
	Total For 2013	\$61,113

Position Changes	During 2012	* 2012 Amended - 2012 Original Budget
	None	0.00
	Total During 2012	0.00
	For 2013	* 2012 Amended - 2012 Original Budget
	None	0.00
	Total For 2013	0.00

*2012 Amended Budget includes no changes from Original Budget as of 8/30/2012.

Claims Reserve Fund	Source of Funds	2010 Actual	2011 Actual	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget
	Enterprise Contributions	\$91,500	\$90,903	\$0	\$0	\$0	\$0
	Insurance	0	0	0	0	0	0
	General Fund	500,004	500,004	1,000,000	1,000,000	1,000,000	0
	Interest/Other	37,587	23,387	0	0	0	0
	Total	\$629,091	\$614,294	\$1,000,000	\$1,000,000	\$1,000,000	\$0
Use of Funds	2010 Actual	2011 Actual	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget	
Salary/Benefits/Pensions	\$82,861	\$82,212	\$292,006	\$292,006	\$194,958	(\$97,048)	
Operating	128,694	1,677,431	707,994	707,994	805,042	97,048	
Capital Outlay	0	0	0	0	0	0	
Total	\$211,555	\$1,759,643	\$1,000,000	\$1,000,000	\$1,000,000	\$0	

Claims Positions	Position Title	2011 Budget	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget
	Administrative Technician	0.00	1.00	1.00	0.00	(1.00)
	Claims Adjuster I	0.00	1.00	1.00	0.00	(1.00)
	Claims Adjuster II	1.00	1.00	1.00	2.00	1.00
	Risk Supervisor	0.00	0.25	0.25	0.25	0.00
	Senior Office Specialist	0.00	0.25	0.25	0.25	0.00
	Total Positions	1.00	3.50	3.50	2.50	(1.00)

Funding Changes	During 2012	* 2012 Amended - 2012 Original Budget
	None	\$0
	Total During 2012	\$0
	For 2013	2013 Budget - * 2012 Amended Budget
	Reduce Salaries/Benefits/Pensions for one position and to reflect 2013 actuals for other positions	(\$97,048)
	Increase in operating expenses	97,048
	Total For 2013	\$0

*2012 Amended Budget includes no changes from Original Budget as of 8/30/2012.

Position Changes	During 2012	* 2012 Amended - 2012 Original Budget
	None	0.00
	Total During 2012	0.00
	For 2013	2013 Budget - * 2012 Amended Budget
	Eliminate one Administrative Technician	(1.00)
	Total For 2013	(1.00)

Workers' Compensation Fund	Source of Funds	2010 Actual	2011 Actual	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget
	Physical Therapy Clinic	\$0	\$0	\$76,000	\$76,000	\$76,000	\$0
	WC Payroll Chgs	6,207,262	7,379,924	7,484,000	7,484,000	7,484,000	0
	Interest/Other	46,504	98,408	125,000	125,000	125,000	0
	Total	\$6,253,766	\$7,478,332	\$7,685,000	\$7,685,000	\$7,685,000	\$0
	Use of Funds	2010 Actual	2011 Actual	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget
	Salary/Benefits/ Pensions	\$638,352	\$624,910	\$555,820	\$555,820	\$619,323	\$63,503
	Operating	5,493,574	6,008,028	7,129,180	7,129,180	7,065,677	(63,503)
	Capital Outlay	0	0	0	0	0	0
	Total	\$6,131,926	\$6,632,938	\$7,685,000	\$7,685,000	\$7,685,000	\$0

Positions	Position Title	2011 Actual	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget
	Administrative Technician	0.00	0.00	0.00	1.00	1.00
	Claims Adjuster I	1.00	1.00	1.00	0.00	-1.00
	Claims Adjuster II	0.00	0.00	0.00	1.00	1.00
	Licensed Practical Nurse	1.00	0.40	0.40	0.00	-0.40
	Medical Office Specialist	2.00	1.00	1.00	1.40	0.40
	Occupational Medical Physician	0.00	0.00	0.00	0.00	0.00
	Occupational Nurse Practitioner/Physicians Asst	1.00	0.40	0.40	0.40	0.00
	Physical Therapist II	2.25	2.25	2.25	2.12	-0.13
	Risk Supervisor	1.00	1.25	1.25	1.25	0.00
	Senior Office Specialist	0.50	0.75	0.75	0.75	0.00
	Total Positions	8.75	7.05	7.05	7.92	0.87

*2012 Amended Budget includes no changes from Original Budget as of 8/30/2012.

Funding Changes	During 2012	* 2012 Amended - 2012 Original Budget
	None	\$0
	Total During 2012	\$0
	For 2013	2013 Budget - * 2012 Amended Budget
	Increase Salaries/Benefits/Pensions for 0.87 position	\$63,503
	Reduce operating expenses	(63,503)
	Total For 2013	\$0

Position Changes	During 2012	* 2012 Amended - 2012 Original Budget
	None	0.00
	Total During 2012	0.00
	For 2013	2013 Budget - * 2012 Amended Budget
	Add one Administrative Technician	1.00
	Reduce Physical Therapist Position	(0.13)
	Total For 2013	0.87

*2012 Amended Budget includes no changes from Original Budget as of 8/30/2012.

Support Services - Risk	Source of Funds	2010 Actual	2011 Actual	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget
	Utilities Allocation	\$667,692	\$303,601	\$0	\$0	\$0	\$0
	City Allocation	387,156	472,058	0	0	0	0
	Total	\$1,054,848	\$775,659	\$0	\$0	\$0	\$0
	Use of Funds	2010 Actual	2011 Actual	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget
	Salary/Benefits/ Pensions	\$901,953	\$559,969	\$0	\$0	\$0	\$0
	Operating	299,094	268,502	0	0	0	0
	Capital Outlay	0	0	0	0	0	0
	Total	\$1,201,047	\$828,471	\$0	\$0	\$0	\$0

Support Services - Risk	Position Title	2011 Actual	2012 Original Budget	* 2012 Amended Budget	2013 Budget	2013 Budget - * 2012 Amended Budget
	Administrative Technician	2.00	0.00	0.00	0.00	0.00
	Analyst I	1.00	0.00	0.00	0.00	0.00
	Claims Adjuster I	1.00	0.00	0.00	0.00	0.00
	Manager	1.00	0.00	0.00	0.00	0.00
	Risk Supervisor	4.00	0.00	0.00	0.00	0.00
	Senior Office Specialist	0.50	0.00	0.00	0.00	0.00
	Total Positions	9.50	0.00	0.00	0.00	0.00

*2012 Amended Budget includes no changes from Original Budget as of 8/30/2012.

**City of Colorado Springs
Budget Detail Report**

001 GENERAL FUND

Claims

Account #	Description	2010 Actuals	2011 Actuals	2012 Budget	2013 Budget	2012 Budget to 2013 Budget \$ Change	2012 Budget to 2013 Budget % Change
51205	CIVILIAN SALARIES	0	0	261,757	257,576	(4,181)	-1.60%
51610	PERA	0	0	34,401	34,809	408	1.19%
51615	WORKERS COMPENSATION	0	0	688	567	(121)	-17.59%
51620	EQUITABLE LIFE INSURANCE	0	0	722	909	187	25.90%
51640	DENTAL INSURANCE	0	0	1,891	1,630	(261)	-13.80%
51665	CASH BACK	0	0	312	0	(312)	-100.00%
51670	PARKING FOR EMPLOYEES	0	0	1,157	960	(197)	-17.03%
51690	MEDICARE	0	0	3,727	3,735	8	0.21%
51695	CITY EPO MEDICAL PLAN	0	0	20,487	29,018	8,531	41.64%
Total Salaries and Benefits		0	0	325,142	329,204	4,062	1.25%
52110	OFFICE SUPPLIES	0	0	4,200	200	(4,000)	-95.24%
52111	PAPER SUPPLIES	0	0	0	200	200	0.00%
52120	COMPUTER SOFTWARE	0	0	2,171	0	(2,171)	-100.00%
52122	CELL PHONES EQUIP AND SUPPLIES	0	0	0	200	200	0.00%
52125	GENERAL SUPPLIES	0	0	1,585	200	(1,385)	-87.38%
52135	POSTAGE	0	0	2,000	3,500	1,500	75.00%
52165	LICENSES AND TAGS	0	0	150	0	(150)	-100.00%
52220	MAINT OFFICE MACHINES	0	0	750	0	(750)	-100.00%
52225	MAINT C.COMPUTER SOFTWARE	0	0	600	0	(600)	-100.00%
52240	MAINT NONFLEET VEHICLES EQP	0	0	50	90	40	80.00%
52575	SERVICES	0	0	1,800	1,900	100	5.56%
52615	DUES AND MEMBERSHIP	0	0	2,000	1,175	(825)	-41.25%
52625	MEETING EXPENSES IN TOWN	0	0	2,000	500	(1,500)	-75.00%
52630	TRAINING	0	0	3,590	0	(3,590)	-100.00%
52645	SUBSCRIPTIONS	0	0	500	200	(300)	-60.00%
52705	COMMUNICATIONS	0	0	0	24,000	24,000	0.00%
52735	TELEPHONE LONG DIST CALLS	0	0	500	500	0	0.00%
52736	CELL PHONE AIRTIME	0	0	175	10	(165)	-94.29%
52738	CELL PHONE BASE CHARGES	0	0	4,737	4,038	(699)	-14.76%
52775	MINOR EQUIPMENT	0	0	2,000	250	(1,750)	-87.50%
52776	PRINTER CONSOLIDATION COST	0	0	0	2,745	2,745	0.00%
52795	RENTAL OF EQUIPMENT	0	0	6,000	0	(6,000)	-100.00%
52874	OFFICE SERVICES PRINTING	0	0	2,200	650	(1,550)	-70.45%
52875	OFFICE SERVICES RECORDS	0	0	3,000	3,100	100	3.33%
Total Operating Expenses		0	0	40,008	43,458	3,450	8.62%
Total Capital Outlay		0	0	0	0	0	0.00%
Total Expenses		0	0	365,150	372,662	7,512	2.06%

Totals may differ from narratives due to rounding.

**City of Colorado Springs
Budget Detail Report**

001 GENERAL FUND
Occupational Health Clinic

Account #	Description	2010 Actuals	2011 Actuals	2012 Budget	2013 Budget	2012 Budget to 2013 Budget \$ Change	2012 Budget to 2013 Budget % Change
51205	CIVILIAN SALARIES	0	0	129,337	137,722	8,385	6.48%
51610	PERA	0	0	17,139	17,022	(117)	-0.68%
51615	WORKERS COMPENSATION	0	0	336	314	(22)	-6.55%
51620	EQUITABLE LIFE INSURANCE	0	0	415	382	(33)	-7.95%
51640	DENTAL INSURANCE	0	0	912	981	69	7.57%
51670	PARKING FOR EMPLOYEES	0	0	515	580	65	12.62%
51690	MEDICARE	0	0	1,760	1,959	199	11.31%
51695	CITY EPO MEDICAL PLAN	0	0	11,810	20,892	9,082	76.90%
Total Salaries and Benefits		0	0	162,224	179,852	17,628	10.87%
52110	OFFICE SUPPLIES	0	0	0	1,043	1,043	0.00%
52111	PAPER SUPPLIES	0	0	0	150	150	0.00%
52115	MEDICAL SUPPLIES	0	0	5,000	14,150	9,150	183.00%
52116	PHARMACEUTICALS	0	0	5,000	10,500	5,500	110.00%
52125	GENERAL SUPPLIES	0	0	0	400	400	0.00%
52135	POSTAGE	0	0	0	25	25	0.00%
52165	LICENSES AND TAGS	0	0	0	30	30	0.00%
52240	MAINT NONFLEET VEHICLES EOP	0	0	0	90	90	0.00%
52305	MAINT SOFTWARE	0	0	0	9,500	9,500	0.00%
52460	MEDICAL SERVICE	0	0	0	15,592	15,592	0.00%
52575	SERVICES	0	0	0	3,900	3,900	0.00%
52590	TEMPORARY EMPLOYMENT	0	0	13,000	0	(13,000)	-100.00%
52615	DUES AND MEMBERSHIP	0	0	0	200	200	0.00%
52630	TRAINING	0	0	0	700	700	0.00%
52635	EMPLOYEE EDUCATIONL ASSISTANCE	0	0	0	1,500	1,500	0.00%
52655	TRAVEL OUT OF TOWN	0	0	0	650	650	0.00%
52705	COMMUNICATIONS	0	0	0	1,500	1,500	0.00%
52735	TELEPHONE LONG DIST CALLS	0	0	0	50	50	0.00%
52736	CELL PHONE AIRTIME	0	0	0	10	10	0.00%
52738	CELL PHONE BASE CHARGES	0	0	0	275	275	0.00%
52740	GENERAL INSURANCE-CITY	0	0	0	3,500	3,500	0.00%
52775	MINOR EQUIPMENT	0	0	0	1,000	1,000	0.00%
52776	PRINTER CONSOLIDATION COST	0	0	0	1,000	1,000	0.00%
52795	RENTAL OF EQUIPMENT	0	0	730	0	(730)	-100.00%
52872	MAINT FLEET VEHICLES EOP	0	0	0	1,200	1,200	0.00%
52874	OFFICE SERVICES PRINTING	0	0	0	200	200	0.00%
65135	CLINIC REHAB OPERATING	0	0	0	50	50	0.00%
Total Operating Expenses		0	0	23,730	67,215	43,485	183.25%
Total Capital Outlay		0	0	0	0	0	0.00%
Total Expenses		0	0	185,954	247,067	61,113	32.86%

Totals may differ from narratives due to rounding.

**City of Colorado Springs
Budget Detail Report**

502 CLAIMS RESERVE FUND-LIABILITY

Claims Reserve Fund

Account #	Description	2010 Actuals	2011 Actuals	2012 Budget	2013 Budget	2012 Budget to 2013 Budget \$ Change	2012 Budget to 2013 Budget % Change
51205	CIVILIAN SALARIES	60,329	60,098	229,042	150,372	(78,670)	-34.35%
51610	PERA	7,989	8,182	30,885	20,297	(10,588)	-34.28%
51615	WORKERS COMPENSATION	783	778	824	836	12	1.46%
51620	EQUITABLE LIFE INSURANCE	180	168	714	419	(295)	-41.32%
51625	VISION CARE	59	0	0	0	0	0.00%
51640	DENTAL INSURANCE	422	420	1,654	969	(685)	-41.41%
51665	CASH BACK	0	0	161	0	(161)	-100.00%
51670	PARKING FOR EMPLOYEES	240	240	599	600	1	0.17%
51690	MEDICARE	855	870	3,345	2,180	(1,165)	-34.83%
51695	CITY EPO MEDICAL PLAN	12,004	11,456	24,782	19,284	(5,498)	-22.19%
Total Salaries and Benefits		82,861	82,212	292,006	194,957	(97,049)	-33.24%
52110	OFFICE SUPPLIES	0	0	0	350	350	0.00%
52111	PAPER SUPPLIES	0	0	0	400	400	0.00%
52120	COMPUTER SOFTWARE	0	0	1,000	0	(1,000)	-100.00%
52122	CELL PHONES EQUIP AND SUPPLIES	0	0	50	0	(50)	-100.00%
52125	GENERAL SUPPLIES	0	0	500	350	(150)	-30.00%
52240	MAINT NONFLEET VEHICLES EOP	0	0	0	50	50	0.00%
52305	MAINT SOFTWARE	0	0	0	12,240	12,240	0.00%
52575	SERVICES	0	0	400	1,400	1,000	250.00%
52615	DUES AND MEMBERSHIP	0	0	500	0	(500)	-100.00%
52625	MEETING EXPENSES IN TOWN	0	0	250	100	(150)	-60.00%
52630	TRAINING	0	0	750	240	(510)	-68.00%
52645	SUBSCRIPTIONS	0	0	200	200	0	0.00%
52705	COMMUNICATIONS	0	0	3,600	0	(3,600)	-100.00%
52735	TELEPHONE LONG DIST CALLS	0	0	200	0	(200)	-100.00%
52736	CELL PHONE AIRTIME	0	0	50	0	(50)	-100.00%
52738	CELL PHONE BASE CHARGES	0	0	500	480	(20)	-4.00%
52776	PRINTER CONSOLIDATION COST	0	0	0	400	400	0.00%
52795	RENTAL OF EQUIPMENT	0	0	2,169	0	(2,169)	-100.00%
52872	MAINT FLEET VEHICLES EOP	0	0	500	0	(500)	-100.00%
52874	OFFICE SERVICES PRINTING	0	0	200	0	(200)	-100.00%
52875	OFFICE SERVICES RECORDS	0	0	1,000	0	(1,000)	-100.00%
60071	CLAIMS PAID VALLEY HI	0	35,000	0	0	0	0.00%
60076	CLAIMS PAID POLICE	224,440	603,730	0	0	0	0.00%
60077	CLAIMS PAID SUPPORT SERVICE	6,469	11,130	0	0	0	0.00%
60079	LEGAL AND ADMIN POLICE	12,889	12	0	0	0	0.00%
60221	CLAIMS PAID FIRE	6,210	1,748	0	0	0	0.00%
60222	CLAIMS PAID PUBLIC WORKS	86,730	104,053	0	0	0	0.00%
60223	CLAIMS PAID TRANSIT	0	80	0	0	0	0.00%
60224	CLAIMS PAID GENERAL COST	123	455	696,125	788,832	92,707	13.32%
60226	CLAIMS PAID CEMETERY	0	1,000	0	0	0	0.00%
60227	CLAIMS PAID PATTY JEWETT	15,498	0	0	0	0	0.00%
60228	CLAIMS PAID PARK AND REC	14,222	8,274	0	0	0	0.00%
65181	RESIDUAL EQUITY TRANSFER OUT	0	530,704	0	0	0	0.00%
65210	ADJUST RESERVE	(594,150)	306,250	0	0	0	0.00%
65230	LEGAL AND ADMIN FIRE	158,902	0	0	0	0	0.00%
65235	LEGAL AND ADMIN PUBLIC WORK	47,782	2,920	0	0	0	0.00%
65240	LEGAL AND ADMIN PARK AND REC	5,332	0	0	0	0	0.00%
65250	LEGAL AND ADMIN GEN COSTS	3,293	72,020	0	0	0	0.00%
65252	LEGAL AND ADMIN PPHWY	5,356	0	0	0	0	0.00%
65253	LEGAL AND ADMIN HSG AUTH	135,598	0	0	0	0	0.00%
65261	LEGAL AND ADMIN SUPPORT SER	0	55	0	0	0	0.00%
Total Operating Expenses		128,694	1,677,431	707,994	805,042	97,048	13.71%
Total Capital Outlay		0	0	0	0	0	0.00%
Total Expenses		211,555	1,759,643	1,000,000	999,999	(1)	0.00%

Totals may differ from narratives due to rounding

**City of Colorado Springs
Budget Detail Report**

503 SELF INSURANCE WORK COMP
Risk - Workers Comp

Account #	Description	2010 Actuals	2011 Actuals	2012 Budget	2013 Budget	2012 Budget to 2013 Budget \$ Change	2012 Budget to 2013 Budget % Change
51205	CIVILIAN SALARIES	468,176	473,547	443,922	489,505	45,583	10.27%
51220	SEASONAL TEMPORARY	37,327	15,724	0	0	0	0.00%
51245	RETIREMENT TERM VACATION	1,225	1,630	0	0	0	0.00%
51260	VACATION BUY PAY OUT	624	1,654	0	0	0	0.00%
51299	SALARIES REIMBURSEMENTS	(4,242)	(4,544)	0	0	0	0.00%
51610	PERA	63,713	61,354	58,859	59,605	746	1.27%
51615	WORKERS COMPENSATION	1,791	1,823	1,146	1,090	(56)	-4.89%
51620	EQUITABLE LIFE INSURANCE	1,309	1,266	1,408	1,283	(125)	-8.88%
51625	VISION CARE	323	0	0	0	0	0.00%
51640	DENTAL INSURANCE	3,000	2,486	3,119	3,049	(70)	-2.24%
51665	CASH BACK	634	601	87	0	(87)	-100.00%
51670	PARKING FOR EMPLOYEES	1,580	1,560	1,721	1,800	79	4.59%
51690	MEDICARE	6,779	6,528	6,108	6,953	845	13.83%
51695	CITY EPO MEDICAL PLAN	46,430	51,870	39,450	56,038	16,588	42.05%
51699	BENEFITS REIMBURSEMENT	9,683	9,411	0	0	0	0.00%
Total Salaries and Benefits		638,352	624,910	555,820	619,323	63,503	11.43%
52110	OFFICE SUPPLIES	3,267	3,263	6,652	3,340	(3,312)	-49.79%
52111	PAPER SUPPLIES	0	0	0	2,650	2,650	0.00%
52115	MEDICAL SUPPLIES	20,365	16,963	34,624	33,730	(894)	-2.58%
52116	PHARMACEUTICALS	4,233	8,547	6,000	610	(5,390)	-89.83%
52120	COMPUTER SOFTWARE	22,704	63,446	48,000	0	(48,000)	-100.00%
52122	CELL PHONES EQUIP AND SUPPLIES	0	367	0	0	0	0.00%
52125	GENERAL SUPPLIES	798	504	2,100	3,270	1,170	55.71%
52135	POSTAGE	229	155	596	400	(196)	-32.89%
52165	LICENSES AND TAGS	219	50	200	80	(120)	-60.00%
52220	MAINT OFFICE MACHINES	0	0	500	0	(500)	-100.00%
52265	MAINT BUILDINGS AND STRUCTURE	0	3,518	0	0	0	0.00%
52305	MAINT SOFTWARE	0	0	0	42,900	42,900	0.00%
52460	MEDICAL SERVICE	0	0	0	57,600	57,600	0.00%
52560	PARKING SERVICES	600	0	0	0	0	0.00%
52575	SERVICES	231,105	265,716	130,500	237,300	106,800	81.84%
52590	TEMPORARY EMPLOYMENT	0	41,661	13,000	0	(13,000)	-100.00%
52615	DUES AND MEMBERSHIP	200	374	1,100	800	(300)	-27.27%
52625	MEETING EXPENSES IN TOWN	0	0	150	150	0	0.00%
52630	TRAINING	2,705	882	7,500	6,000	(1,500)	-20.00%
52635	EMPLOYEE EDUCATIONL ASSISTANCE	0	0	2,750	0	(2,750)	-100.00%
52645	SUBSCRIPTIONS	40	510	760	575	(185)	-24.34%
52655	TRAVEL OUT OF TOWN	120	425	4,850	4,300	(550)	-11.34%
52705	COMMUNICATIONS	1,401	1,402	3,150	1,875	(1,275)	-40.48%
52735	TELEPHONE LONG DIST CALLS	18	9	130	50	(80)	-61.54%
52736	CELL PHONE AIRTIME	0	0	10	10	0	0.00%
52738	CELL PHONE BASE CHARGES	629	752	240	500	260	108.33%
52740	GENERAL INSURANCE-CITY	347,562	302,498	362,800	312,640	(50,160)	-13.83%
52775	MINOR EQUIPMENT	0	187	2,000	4,500	2,500	125.00%
52776	PRINTER CONSOLIDATION COST	0	0	0	8,000	8,000	0.00%
52795	RENTAL OF EQUIPMENT	1,467	4,131	2,770	0	(2,770)	-100.00%
52872	MAINT FLEET VEHICLES EQP	0	816	0	0	0	0.00%
52874	OFFICE SERVICES PRINTING	1,114	849	950	850	(100)	-10.53%
60705	WC STATE MANDATED SALARY	0	0	0	305,547	305,547	0.00%
60707	WC BENEFIT SALARY	0	0	200,000	250,000	50,000	25.00%
65100	CLAIMS AND DAMAGES CITY	3,059,145	3,450,914	3,146,001	3,785,000	638,999	20.31%
65125	CLAIMS AND DAMAGES UTILITIES	1,284,904	1,286,867	3,150,597	1,500,000	(1,650,597)	-52.39%
65135	CLINIC REHAB OPERATING	2,294	1,981	1,250	3,000	1,750	140.00%
65210	ADJUST RESERVE	508,455	551,241	0	500,000	500,000	0.00%
Total Operating Expenses		5,493,574	6,008,028	7,129,180	7,065,677	(63,503)	-0.89%
Total Capital Outlay		0	0	0	0	0	0.00%
Total Expenses		6,131,926	6,632,938	7,685,000	7,685,000	0	0.00%

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**City of Colorado Springs
Budget Detail Report**

501 SUPPORT SERVICES

Claims

Account #	Description	2010 Actuals	2011 Actuals	2012 Budget	2013 Budget	2012 Budget to 2013 Budget \$ Change	2012 Budget to 2013 Budget % Change
51205	CIVILIAN SALARIES	611,396	420,429	0	0	0	0.00%
51210	OVERTIME	0	37	0	0	0	0.00%
51220	SEASONAL TEMPORARY	125	0	0	0	0	0.00%
51240	RETIREMENT TERMINATION SICK	15,883	0	0	0	0	0.00%
51245	RETIREMENT TERM VACATION	55,292	7,595	0	0	0	0.00%
51260	VACATION BUY PAY OUT	1,079	125	0	0	0	0.00%
51299	SALARIES REIMBURSEMENTS	(1,995)	(809)	0	0	0	0.00%
51610	PERA	93,244	59,975	0	0	0	0.00%
51612	RETIREMENT HEALTH SAVINGS	23,925	0	0	0	0	0.00%
51615	WORKERS COMPENSATION	2,939	1,662	0	0	0	0.00%
51620	EQUITABLE LIFE INSURANCE	1,873	1,284	0	0	0	0.00%
51625	VISION CARE	546	0	0	0	0	0.00%
51640	DENTAL INSURANCE	5,060	2,962	0	0	0	0.00%
51655	RETIRED EMP MEDICAL INS	5,530	6,125	0	0	0	0.00%
51665	CASH BACK	147	230	0	0	0	0.00%
51670	PARKING FOR EMPLOYEES	1,980	1,520	0	0	0	0.00%
51690	MEDICARE	7,567	6,378	0	0	0	0.00%
51695	CITY EPO MEDICAL PLAN	87,045	60,994	0	0	0	0.00%
51696	ADVANTAGE HD MED PLAN	0	795	0	0	0	0.00%
51697	HRA BENEFIT TO ADV MED PLAN	0	78	0	0	0	0.00%
51699	BENEFITS REIMBURSEMENT	(9,683)	(9,411)	0	0	0	0.00%
Total Salaries and Benefits		901,953	559,969	0	0	0	0.00%
52110	OFFICE SUPPLIES	4,470	3,600	0	0	0	0.00%
52122	CELL PHONES EQUIP AND SUPPLIES	0	4	0	0	0	0.00%
52125	GENERAL SUPPLIES	426	598	0	0	0	0.00%
52135	POSTAGE	2,937	3,273	0	0	0	0.00%
52140	WEARING APPAREL	62	0	0	0	0	0.00%
52165	LICENSES AND TAGS	100	100	0	0	0	0.00%
52220	MAINT OFFICE MACHINES	220	0	0	0	0	0.00%
52240	MAINT NONFLEET VEHICLES EQP	27	27	0	0	0	0.00%
52575	SERVICES	2,477	1,906	0	0	0	0.00%
52590	TEMPORARY EMPLOYMENT	0	35,022	0	0	0	0.00%
52615	DUES AND MEMBERSHIP	1,759	2,240	0	0	0	0.00%
52625	MEETING EXPENSES IN TOWN	43	30	0	0	0	0.00%
52630	TRAINING	1,176	1,369	0	0	0	0.00%
52645	SUBSCRIPTIONS	161	199	0	0	0	0.00%
52655	TRAVEL OUT OF TOWN	13	281	0	0	0	0.00%
52705	COMMUNICATIONS	22,830	22,142	0	0	0	0.00%
52735	TELEPHONE LONG DIST CALLS	325	324	0	0	0	0.00%
52736	CELL PHONE AIRTIME	20	0	0	0	0	0.00%
52738	CELL PHONE BASE CHARGES	3,237	1,661	0	0	0	0.00%
52775	MINOR EQUIPMENT	0	331	0	0	0	0.00%
52776	PRINTER CONSOLIDATION COST	0	50	0	0	0	0.00%
52795	RENTAL OF EQUIPMENT	8,586	6,398	0	0	0	0.00%
52805	ADMIN PRORATED CHARGES	241,716	184,476	0	0	0	0.00%
52872	MAINT FLEET VEHICLES EQP	3,924	1,293	0	0	0	0.00%
52874	OFFICE SERVICES PRINTING	1,355	434	0	0	0	0.00%
52875	OFFICE SERVICES RECORDS	3,230	2,744	0	0	0	0.00%
Total Operating Expenses		299,094	268,502	0	0	0	0.00%
Total Capital Outlay		0	0	0	0	0	0.00%
Total Expenses		1,201,047	828,471	0	0	0	0.00%

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